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REPORT



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ORIGINAL ARTICLE

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HRIS – AN ESSENTIAL TOOL FOR HRM DECISION MAKING

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ABSTRACT

In today's environment, where government controls and licences on industrial growth and expansion are being dismantled speedily to facilitate the entry of foreign and domestic corporations, the number of organizations in the same industry is increasing significantly. Competitive pressures are forcing companies to render cost effective products and services with care and concern for the customer needs. The cutting edge in providing this output

Article Indexed in



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Introduction

There is an increasing realisation in recent times that the success of a business enterprise in a complex and changing environment hinges to a very large extent the efficient management of its human resources. To survive and be successful a firm has to retain its "competitive advantage" over its rivals.

A Good Introduction :-

Reason for the study - theory, general inquiry, objective Model life form or framework and short portrayal of the test.

Materials

Must add methods and materials in your article.

A Good Materials :-

Methods & Materials used to per research topic.

Result

Must add result in your article.

A Good Result :-

Results are as per aims and objective and useful to further research .

Conclusion

In summing up the benefits it offers opportunities for reducing administrative costs, increasing the efficiency of administrative operations of the personnel department. As the costs of computer hardware fails relative to the costs of employing clerical staff, so the adoption of computerized systems is becoming increasingly cost effective."

A Good Conclusion :-

One investigation won't answer a general inquiry, so remembering the master plan, where do you go next? The best studies open up new parkways of examination. What inquiries remain? Proposals for particular papers will give extra recommendations.

References

- Carrell, Michael et al. (1989), Personnel Management and Human Resources, Third Edition, Merill Publishing Company ,Columbus, P-89.
- C.S. Ventaka Ratnam and B.K. Srivastava (1991), Personnel Management and Human Resources, Tata McGraw-Hill, New Delhi. P-187.
- David A. Decenzo, Stiphen P. Robbins (2003), Personnel/Human Resource Management, PHI India Pvt. Ltd., P-80.

A Good References :-

There are Places where the Author Ashish Kumar Need to Cite a Reference, but Have Not

SUMMARY OF ARTICLE

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas	✓				
3.	Importance of the proposed ideas	✓				
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn		✓			
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)	✓				

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REVIEWER COMMENTS

- The presentation is pertinent and hypothesis based.
- Sufficient data about the past study discoveries is displayed for perusers to take after the present study method of reasoning and strategies.

Authorized Signature

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