

ARTICLE REVIEW  
REPORT



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## ORIGINAL ARTICLE

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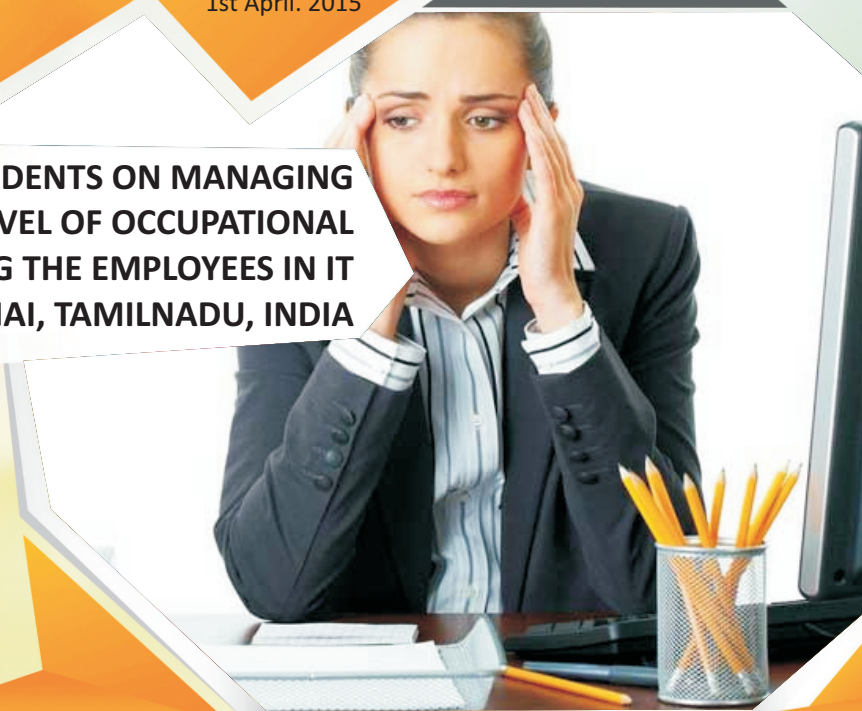
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### THE ANTICEDENTS ON MANAGING DEPRESSION AND LEVEL OF OCCUPATIONAL STRESS AMONG THE EMPLOYEES IN IT INDUSTRIES, CHENNAI, TAMILNADU, INDIA

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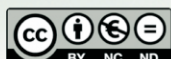


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Kanagaraj

#### ABSTRACT

The main purpose of the study is managing depression in workplace. This is a conceptual study. Many researches reveal that both (men and women) are affected by depression. The nature of the research is Descriptive method, and the sample size is 300 respondents from various locations in Chennai District, Tamilnadu, India and data collection method used in the research is "Questionnaire Method".

#### Article Indexed in



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### Introduction

In today's business world establishing and running any organization is not an easy task, because managing HR is more complex. Nowadays human desire, wants and needs have increased more and so he or she has to run in their selected profession.

#### A Good Introduction :-

*Importance of the expected results to the general inquiry. Extremely briefly depict the exploratory configuration and how it achieved the expressed destinations.*

### Materials

This study deals how IT people suffer by depression. In modern era getting a good offer from the company is difficult at the same time maintaining the job is more difficult.

#### A Good Materials :-

*Materials may be accounted for in a different passage or else they may be distinguished alongside your systems. Inc or supplies that are not generally found in research centers.*

### Result

IT employees have to complete their work effectively and efficiently in prescribed time simultaneously they have to balance their family commitment. In this connection many miss to balance in both job and family and they are affected by depression.

#### A Good Result :-

*Results are as per aims and objective and useful to further research.*

### Conclusion

This study discusses the symptoms of depression and how managers (or) Team Leaders attitude towards depressed employees and what actions they should take to recover depressed employees.

#### A Good Conclusion :-

*Thus, the research have wider scope for new academician and research scholars.*

### References

- Amir Shani and Abraham Pizam, "Work-Related Depression among Hotel Employees", Cornell Hospitality Quarterly, Vol. 50, No. 4, 446-459 (2009)
- Viljoen, J.P., & Rothmann, S. (2009). Occupational stress, ill health and organisational commitment of employees at a university of technology. SA Journal of Industrial Psychology/SA Tydskrif vir Bedryfsielkunde, 35(1), Art. #730, 11 pages. DOI: 10.4102/sajip.v35i1.730.
- Schmidt, Denise Rodrigues Costa; Dantas, Rosana Aparecida Spadoti; Marziale, Maria Helena Palucci and Laus, Ana Maria, "Occupational stress among nursing staff in surgical settings", Texto contexto - enferm. [online]. 2009, vol.18, n.2, pp. 330-337.

#### A Good References :-

*There are Places where the Author M.Ganesan Alias Kanagaraj and P. Jegatheeswari Need to Cite a Reference, but Have Not*

**SUMMARY OF ARTICLE**

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers		✓			
2.	Originally & Novelty of the ideas	✓				
3.	Importance of the proposed ideas		✓			
4.	Timelines			✓		
5.	Sufficient information to support the assertions made & conclusion drawn	✓				
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)	✓				
7.	References & Citation (Up-to-date, Appropriate Sufficient)					

**FUTURE RESEARCH PLANNING:**

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#### REVIEWER COMMENTS

- The presentation is pertinent and hypothesis based.
- Sufficient data about the past study discoveries is displayed for perusers to take after the present study method of reasoning and strategies.

Authorized Signature

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Review Editor

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