

ORIGINAL ARTICLE

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EMPLOYEE EMPOWERMENT
-A STUDY

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ABSTRACT

Empowerment improves the skill and knowledge of the employees. Organizations empower employees following some practices. These practices make them more empowered. The empowered employees feel more satisfied and more committed. The empowerment activities promote organizational performance. Most of the organizations are voluntarily involving in the activities of empowerment. Allowing the empowerment practices, they can gain more advantages from employees.

Article Indexed in



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REVIEW OF THE ARTICLE

Employee Empowerment -A Study

N.Ashamaram and Dr. G.Latha

Title:

Title was clear and well articulated.

Abstract:

The abstract was complete and essential details were presented. Empowerment improves the skill and knowledge of the employees. Organizations empower employees following some practices. These practices make them more empowered.

Introduction:

Introduction was justifying. The purpose of the study was "to study and provides several practices followed by organizations for empowering the employees. These practices are very essential to organizations to get benefit from the employees." Author explained concept of empowerment. Author reviewed researches of,(Awamleh, 2013),Mishra & Bhasker (2010),Conger & Kanungo, (1988),Erturk (2012). Author stated status of his study in the light of past studies.

Methodology:

The author identified the research methodology separately and in detail. Author used Content analysis method and collected the secondary data from various sources like books and journals for this study. Sampling method was described. The methods for measuring results clearly explained and appropriate.

Presentation of Results:

Author's major findings clearly presented. In results author mentioned various points about employ empowerment. Benefits of employee empowerment, Key ingredients of employee empowerment has been discussed in the results.

Conclusions:

Empowerment leads to resilience, autonomy, creativity, and productivity. initiative in their work and the empowered employees are more committed, more satisfied and exhibit organizational citizenship behavior.

References:

References mentioned in APA format.

Scientific Conduct:

There were no instances of plagiarism. Ideas and materials of others were correctly attributed.

SUMMARY OF ARTICLE

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers	✓				
2.	Originally & Novelty of the ideas		✓			
3.	Importance of the proposed ideas		✓			
4.	Timelines	✓				
5.	Sufficient information to support the assertions made & conclusion drawn			✓		
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)	✓				

FUTURE RESEARCH SCOPE:

1. Impact Of Government Policy On The Growth Of Small And Medium Scale Business.
2. The Impact Of Organizational Culture On Effective Employees' Performance Towards The Attainment Of Organizational Goals
3. An Appraisal Of Budgeting As A Tool For Effective Control In The Public Sector Of Advetising: An Effective Promotional Tool For Marketing New Products
4. Factors Affecting Competition In The Commercial Banking Industry.
5. Profile Of The Technical Support To Small Scale Enterprises By Commercial Banks.

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