

ARTICLE REVIEW  
REPORT



# INDIAN STREAMS RESEARCH JOURNAL

International Recognition Multidisciplinary Research Journal

ISSN: 2230-7850 Impact Factor: 3.1560(UIF)

## ORIGINAL ARTICLE

Published:  
1st Aug. 2015

Vol. - V,  
Issue - VII, Aug. 2015

### FLEXIBILITY IN LABOUR MARKET: IS THERE A NEED IN INDIA

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Parul Jain

#### ABSTRACT

The paper focuses on the issues concerning labour market reforms in India. The prevalent issue is the inflexibility in the labour market which has created difficulties for producers to adapt and respond to changes in the market and the production process. In the context of India, major labour regulations and their coverage have been discussed. The empirical evidence in the given literature suggests that employment protection does not necessarily result in unemployment and slower growth of the manufacturing sector.

#### Article Indexed in



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## REVIEW OF THE ARTICLE

### **Flexibility In Labour Market: Is There A Need In India**

Parul Jain

#### **Abstract:**

The title was clear and well formulated. The abstract was complete and essential details were presented. The present study focused on the issues concerning labour market reforms in India. The prevalent issue is the inflexibility in the labour market which has created difficulties for producers to adapt and respond to changes in the market and the production process. In the context of India, major labour regulations and their coverage has been discussed.

#### **Introduction:**

Introduction was rationalizing. Labour market is a social institution which not only supports work and production, but also impacts the representation, social integration and the personal goals of its participants. Labour market reforms or labour market flexibility generally include relaxation of regulations and laws by the institution that regulates the labour market so as to adapt and respond to changes in the market and the production process.

#### **Methodology:**

Paper was conceptual and present data from secondary sources.

#### **Reference to the Literature and Documentation:**

The literature review was up-to-date. The number of references was appropriate and their selection was judicious. The review of the literature was well integrated.

#### **Presentation of Results:**

Results were organized in a way that is easy to understand. Results were presented effectively; the results were contextualized.

#### **Conclusions:**

The conclusions were clearly stated; key points stand out. Labour market in India is not rigid enough to reduce employment and feeds upon the profit of capitalists. Labour market reforms are premised on a denial of existing regulations, either directly or indirectly and hardly intends to respond to changing the production process.

#### **Scientific Conduct:**

There were no instances of plagiarism. Ideas and materials of others were correctly attributed.

#### **Relevance:**

The study was relevant to the mission of the journal or its audience. The study was worth doing.

**SUMMARY OF ARTICLE**

No.		Very High	High	Average	Low	Very Low
1.	Interest of the topic to the readers	✓				
2.	Originally & Novelty of the ideas		✓			
3.	Importance of the proposed ideas		✓			
4.	Timelines	✓				
5.	Sufficient information to support the assertions made & conclusion drawn			✓		
6.	Quality of writing (Organization, Clarity, Accuracy Grammer)		✓			
7.	References & Citation (Up-to-date, Appropriate Sufficient)	✓				

**FUTURE RESEARCH SCOPE:**

- 1.Labour Market Regulation and Economic Performance-A Critical Review of Arguments and Some Plausible Lessons for India.
- 2.Making India's labour market more flexible.
- 3.International trade, domestic labour laws and India's manufacturing sector.
- 4.Modi's 'Make in India' plan needs more labour market reform.
- 5.Understanding Labour Market Flexibility in India:Exploring Emerging Trends in Employment.

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